

Dear Talent,

Congratulations on clearing our selection process. You have been shortlisted to receive an offer for the role of Software Engineer at Mindtree!

Next steps are as follows:

1. Offer Release (Between 23rd Dec to 31st Dec tentatively)
2. Campus Connect Session (23rd Dec'2021, 03:30 PM)

We are happy to welcome you for a **Connect Session** with our Campus Talent Acquisition team on next step towards further formalities.

Please make note of the below event and attend.

Date: Dec 23rd, 2021

Time: 3:30 pm

Meeting Link: [Click Here](#)

Regards,
Mindtree Campus Team

10 January, 2022

Mr. B. Ch. Reddy Nalk
India

Dear Reddy Nalk,

We are pleased to offer you the position of Intern on behalf of Sanmina Technology India Pvt. Ltd, Chennai for a period of six months from the day of joining, 07-Feb-2022.

You will be paid a consolidated stipend of INR 15,000/- per month during the Internship program (6 months).

Your place of work based on business requirement will be at Sanmina-SCI India Manufacturing Plant, Oragadam and / or at Sanmina-SCI Technology, MEPZ during the Internship program. The program would be covering aspects of Manufacturing Systems, Business Process and IT Services and during the training period at the manufacturing plant, you will be governed by the rules that are in effect at our plant in Oragadam.

On successful completion of your Internship program, you will be absorbed as Graduate Trainee (permanent employment) and transferred to Sanmina IT facility currently at MEPZ subject to fulfilling all academic requirements as enunciated in the annexure.

You will submit the following documents (originals & photocopies) at the time of joining, failing which you will not be allowed to join and our offer of appointment ceases automatically.

- a) Gazetted officer attested copies of certificates in support of your Educational and Technical Qualifications.
- b) Proof for Date of Birth.
- c) Photo Id Proof and Address Proof (Aadhar card)
- d) Passport copy, if available

The terms and conditions of the Graduate Trainee Program is given in the annexure.

We welcome you to our organization, and look forward to having a mutually beneficial association.

For Sanmina-SCI Technology India Private Limited

Mahalakshmi Bugatha
Manager – Human Resources

ACKNOWLEDGMENT

I accept the Internship program in your letter stated above. I have gone through and also, accept the terms and conditions of Internship and the Graduate Trainee Program as stated therein.

Hello Reddy ::

Congratulations!

We are delighted to offer you the position of **Software Engineer 1** at MAQ Software and believe that you will find this new opportunity both challenging and rewarding.

We confirm that your job location is **Hyderabad**, and your date of joining is **June 27, 2022**.

Your total compensation (CTC) will be **Rs. 7,50,000 per annum**.

Particulars	Amount
Basic Salary*	4,12,772
Bonus component*	34,398
House Rent Allowance*	2,06,386
Other Allowance*	50,000
Gratuity	19,844
Employer contribution to PF	21,600
Health Insurance Reimbursement#	5,000
CTC	7,50,000

* This is a guaranteed monthly payout.

You will be eligible to claim Health Insurance reimbursement of up to Rupees Five Thousand (Rs.5,000) as per company policy.

Please Note the service agreement:

Service agreement of 6 months; Rs 60,000 (wherein Rs 15,000 would be deducted as Surety amount initially for 4 months and paid back post completion of 6 months with the organization).

Please consider this as an official offer confirmation mail.

Next Steps: Revert on this mail with your Offer acceptance to proceed.

The offer acceptance **deadline is 12:00 PM by May 3, 2022**, after which the offer will be no longer valid.

In case of any queries, you can contact us on the below-mentioned coordinates

Best regards,

Best regards,

Neha Kiroula

2021 Microsoft Power BI Partner of the Year

| Microsoft Teams nehak@maqsoftware.com

Redmond Hyderabad **Mumbai**

On Fri, Dec 17, 2021, 9:42 PM Kellton Onboarding <onboarding@kelltontech.com> wrote:

Dear B CH Reddy Naik,

This is with reference to your application and interaction with us. We are happy to offer you employment with **Kellton Tech Solutions Limited** for the position of "**Trainee - Software Development**" and you will be based at our **Gurugram** office in India. You are required to join us on **10th January 2022** at **10:00 AM**. You will be on a training period for **6 months**. and the stipend during the training period would be **Rs. 12,000/-Per Month**.

This offer has been made based on the information furnished by you at the time of interaction. However, if there is any discrepancy in the documents/certificates furnished by you, we have the option of withdrawing this offer made to you.

Please find enclosed the Bond Agreement that you need to submit within the next 48 hours of receiving this email from our end. At the time of your joining , you are required to submit the mandate personal documents. Kindly refer to the list of documents.

1. Bank Guarantee Documents Original
2. Certificates supporting your educational qualifications along with marks sheets (10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Digital Passport Size color photographs of a recent date.
4. Photocopy of Pan Card.
5. Photocopy of Aadhar Card.
6. Valid Passport, and/or Election Commission Card.

Kindly revert with your acceptance by mentioning your complete address along with signature on the hard copy of the Bond agreement. Also, provide the soft copy of the Aadhar Card & PAN Card for further joining formalities.

Looking forward to your long-term association with us and welcoming you to Kellton Family.

For further queries, Please contact Daljeet Kaur (7428705092) / Abinethri P(7428705091) from 17th December 2021.

Regards,

Kellton Tech Onboarding Team
Kellton Tech Solutions Ltd.

onboarding@kelltontech.com | www.kelltontech.com